## 2023 STRAFFORD TOWN MEETING MARCH 14, 2023

The Town Meeting was called to order at 8:00 AM on Tuesday, March 14, 2023 at the Strafford Town Hall, in the Town of Strafford, by Town Moderator Ralph Wegner, to act on Article 1 by ballot vote.

The ballots were cast and the meeting recessed at 7:00 PM for the purpose of tallying the votes.

The 203<sup>rd</sup> Town Meeting was called to order again at 8:44 AM on Saturday, March 18, 2023 at the Strafford School by Moderator Ralph Wegner to act on Articles 2 through 24.

Selectmen Chris Garcia led the Pledge of Allegiance.

Rev. Carolyn Clarke offered an opening prayer.

Moderator Ralph Wegner welcomed everyone to the meeting, introduced himself, and reviewed the rules of proper conduct for the meeting. He pointed out that an additional sheet of information is available that shows how each article would impact taxation.

Moderator Ralph Wegner read the results of the March 14, 2023 Election.

\*\* 1. To choose all necessary Town Officers for the year ensuing.

Voters on the Checklist 3201

Votes Cast 159 (55 Election Day Voters and 104 Absentee Voters)

Selectmen (Three Year Term)

Brian J Monahan

122 Votes

Planning Board Member (Three Year Term)

Charlie Moreno

131 Votes

Terry Hyland Sr.

126 Votes

Zoning Board of Adjustment Member (Three Year Term)

Ashley F Rowe

125 Votes

Aaron Leff

124 Votes

Trustee of Trust Funds (Three Year Term)

Scott Hodgdon

134 Votes

Library Trustee (Three Year Term)

Liza Witonis

135 Votes

Moderator Ralph Wegner read the results of the School District Election.

School Board Member (Three Year Term)

Debbi Hinrichsen

122 Votes

School District Moderator (Three Year Term)

Kurt Wuelper

72 Votes

School District Clerk (Three Year Term) Kaisha Morse 138 Votes

School District Treasurer (Three Year Term) Sharon Huckins 140 Votes

Moderator Ralph Wegner congratulated newly elected officers and invited those present to come forward at the end of the meeting to be sworn into office by the Town Clerk. The Moderator noted to the audience that there was a write in campaign that was very close.

Moderator Ralph Wegner recognized Town Officials present and thanked volunteers who assist with Elections.

Selectmen Lynn Sweet presented a flag and Town patch to retiring Police Chief Michael Richard, thanking him for his years of service. He received a standing ovation.

Scott Young performed a ceremonial swearing in and pinning with the Police Chief insignias to Strafford's new Police Chief, Randy Young. Gratitude was expressed for Chief Randy Young's hard work and willingness to serve in this position.

Selectmen Lynn Sweet thanked the Police Department, Fire Department, Recycling Center, Boards & Commissions, Town employees and the community. She stated that it takes a village to make it happen.

Selectmen Lynn Sweet gave an overview of the warrant articles being voted on and improvements made in 2022 using a PowerPoint presentation. Some items presented were: the purchase of a highway vehicle using SB401 funds, website update, IT refresh at the Town Hall, Town Master Plan in process, capital improvements to Town roads, article funding, American Rescue Plan Act, Recycling Center backhoe replacement, Police & Fire Department, Library, Matt Messenger appointed as Road Agent, and tax comparisons.

Chairman of the Planning Board, Charlie Moreno, gave an overview of the Master Plan process using a PowerPoint presentation. He stated the Master Plan is a community vision of what the community wants to be. There have been a series of meetings with community involvement led by the Planning Board and Strafford Regional Planning Commission (SRPC). SRPC continues to guide Strafford thru the process. The survey results, public forum results, and Master Plan schedule were reviewed. Strafford's updated Master Plan is scheduled to be completed by June of 2023 and it is mandated by the State of NH. Many thanks to the SRPC, Selectmen, Planning Board members, and the community for participation. Information is available on the Town Website.

Fire Chief Scott Whitehouse and Deputy Chief Steve Johnson gave an overview of the warrant articles put forth by the Fire Department and operations using a PowerPoint presentation. The Fire Department is asking for a full time Paramedic, a full time EMT, and additional medical equipment to meet the needs of the community and assure the best outcome possible for community members in need of emergency services.

Moderator Ralph Wegner began the articles being considered and voted on at Town Meeting.

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2. To see if the Town will vote to raise and appropriate the sum of \$390,000. for Capital Improvements (Drainage work, culverts, gravel and paving) of roads within the Town boundaries at the discretion of the Road Agent, as funding permits.

Motion made by Lynn Sweet

Seconded by Brian Monahan

Discussion:

Road Agent Matt Messenger shared a list of roads scheduled to be paved.

With no further discussion a vote was taken by show of cards.

**Article #2 Passes** 

3. To see if the Town will vote to raise and appropriate the sum of \$864,405. for the operation and maintenance of the Strafford Police Department.

Motion made by Brian Monahan

Seconded by Lynn Sweet

Discussion:

Police Chief Randy Young stated that this year's budget has increased slightly due to overtime, fuel bill, and electricity.

With no further discussion a vote was taken by show of cards.

**Article #3 Passes** 

4. To see if the Town will vote to raise and appropriate the sum of \$15,000. for the purpose of improvements/maintenance/construction on the Police Department building.

Motion made by Lynn Sweet

Seconded by Chris Garcia

Discussion:

*Police Chief Randy Young* stated that the Police Department building is 20 years old, repairs and replacements such as water damaged tiles, broken windows, siding, and painting needs to be done.

With no further discussion a vote was taken by show of cards.

**Article #4 Passes** 

5. To see if the Town will vote to raise and appropriate the sum of \$20,000. to be placed in the Police Vehicle and Equipment Capital Reserve Fund. The Selectmen recommend this article.

Motion made by Lynn Sweet

Seconded by Brian Monahan

Discussion:

Selectmen Lynn Sweet shared that there is currently \$10,439 in the account. This would be adding to that amount.

With no further discussion a vote was taken by show of cards.

**Article #5 Passes** 

6. To see if the Town will vote to raise and appropriate the sum of \$582,971. for the operation and maintenance of the Strafford Fire Department.

Motion made by Lynn Sweet

Seconded by Brian Monahan

With no discussion a vote was taken by show of cards.

Article #6 Passes

7. To see if the Town will vote to raise and appropriate the sum of \$144,194. for the purpose of funding a full-time Paramedic position and associated costs.

Motion made by Lynn Sweet

Seconded by Brian Monahan

Discussion:

Ralph Wegner asked if that number included everything such as pay and benefits. Fire Chief Scott Whitehouse replied that it is a whole package of pay, benefits, and insurance. Mike Harrington stated that he is not challenging the need but this is asking for a 40% increase in the Fire Department budget. He would like more justification as to why both positions are needed.

Fire Chief Scott Whitehouse responded that it is difficult to find and hold on to per diem employees. All towns are struggling. He agrees it is a big amount, but it is needed to serve the community and a step forward in the right direction.

*Mike Harrington* asked if new positions were approved would a decrease in per diem positions be expected.

Fire Chief Scott Whitehouse replied that there might be a slight decrease in scheduling needed for per diem employees.

Denise Rainey asked if over the last year or two have there been any occasions that not having this staffing and coverage resulted in death.

Fire Chief Scott Whitehouse stated there were 29 instances from last year that required mutual aid from other towns for situations beyond our resources. Mutual aid from other towns is there for aid when needed but not to be used for day to day services.

Deputy Fire Chief Steve Johnson stated that within just the last few months a few people in the community would not be alive without assistance from other towns. He stated that staffing makes a difference.

Eric Almanzan asked if other solutions had been considered such as increasing per diem pay and differential.

Fire Chief Scott Whitehouse responded that per diem raises are given, no benefits are given, there is a stipend for holiday pay. He stated that per diem people have other jobs and obligations. He shared he does not expect to be staffed like larger towns but what is being asked for is basic needed coverage.

JoAnn Brown introduced herself as a former Selectmen. She shared that her son needed emergency services and they had to wait for Rochester because Strafford did not have the coverage and staff needed. She expressed support for the article.

Scott Young asked if there were levels of Paramedics and EMTs. He shared his concern that they may be restricting themselves if they cannot find a Paramedic or EMT for the position and may go a year or so without the needed staffing. He asked if a step up situation was considered. Fire Chief Scott Whitehouse agreed, but stated that based on the calls we need to move forward to fund these positions with the capabilities needed.

Melinda Bubier expressed her support for the article. She feels pay and benefits are important to attract the younger generation and encourage people to stay in the position. Judy Dupre shared that she had Afib in January and a paramedic was needed which required Barnstead to assist. She stated that in these emergency situations you need a qualified paramedic that knows what they are doing. She shared support for the articles.

With no further discussion a vote was taken by show of cards.

Article #7 Passes

8. To see if the Town will vote to raise and appropriate the sum of \$93,268. for the purpose of funding a full-time Firefighter/Advanced EMT position and associated costs.

Motion made by Lynn Sweet Seconded by Brian Monahan With no discussion a vote was taken by show of cards. **Article #8 Passes** 

9. To see if the Town will vote to raise and appropriate the sum of \$60,217. for the fourth year's payment of the lease agreement for the new ambulance approved at the 2020 Town Meeting, and to authorize the withdrawal of \$60,217. from the Rescue Vehicle and Equipment Special Revenue Fund to be used for this purpose. This lease/purchase agreement contains an escape clause. No funding to come from general taxation. The Selectmen recommend this article.

Motion made by Brian Monahan

Seconded by Lynn Sweet

Discussion:

Ralph Wegner asked at what point will we buy the ambulance.

Fire Chief Scott Whitehouse answered there is a 5 year agreement.

*Alexis Ficek* asked if this is a 5 year agreement how long will the ambulance last and what year is it.

Fire Chief Scott Whitehouse answered that there is a rotation of ambulances. This 2020 ambulance should be in use at least another 5 years beyond the agreement.

Selectmen Lynn Sweet added that this money is coming from a capital reserve fund and no funding is coming from general taxation.

With no further discussion a vote was taken by show of cards.

**Article #9 Passes** 

10. To see if the Town will vote to raise and appropriate the sum of \$20,000. for the purpose of purchasing equipment and supplies for the ambulances, and to authorize the withdrawal of \$20,000. from the Rescue Vehicle and Equipment Special Revenue Fund to be used for this purpose, with no amount to come from general taxation. The Selectmen recommend this article.

Motion made by Lynn Sweet Seconded by Brian Monahan With no discussion a vote was taken by show of cards.

Article #10 Passes

11. To see if the Town will vote to raise and appropriate the sum of \$154,161. for the second year's payment of the lease agreement for the new Fire Engine Tanker approved at the 2022 Town Meeting and to authorize the withdrawal of \$154,161. from the Fire Engine Capital Reserve Fund to be used for this purpose, with no amount to come from general taxation. This lease/purchase agreement contains an escape clause. The Selectmen recommend this article.

Motion made by Lynn Sweet Seconded by Chris Garcia With no discussion a vote was taken by show of cards.

Article #11 Passes

12. To see if the Town will vote to raise and appropriate the sum of \$23,058. for the purpose of purchasing a LUCAS Compression Device and associated equipment, and to authorize the withdrawal of \$23,058. from the Rescue Vehicle and Equipment Special Revenue Fund to be used for this purpose, with no amount to come from general taxation. The Selectmen recommend this article.

Motion made by Lynn Sweet Seconded by Brian Monahan With no discussion a vote was taken by show of cards. **Article #12 Passes** 

13. To see if the Town will vote to raise and appropriate the sum of \$34,548. for the purpose of purchasing two (2) Portable Ventilators and associated equipment, and to authorize the withdrawal of \$34,548. from the Rescue Vehicle and Equipment Special Revenue Fund to be used for this purpose, with no amount to come from general taxation. The Selectmen recommend this article.

Motion made by Lynn Sweet Seconded by Brian Monahan With no discussion a vote was taken by show of cards. **Article #13 Passes** 

14. To see if the Town will vote to hear the report of the New Fire Station Committee established by a vote at the 2022 Town Meeting to be comprised of the Fire Chief, one Fire Department member, one Selectman, and two Town residents. The committee to report back at the 2023 Town Meeting.

Motion made by Lynn Sweet to table this article for next year because there is no report to be shared at this time.

Seconded by Brian Monahan

Discussion:

David Ekstrom asked if the committee members would remain the same.

Selectmen Lynn Sweet replied that if anyone wanted to volunteer for the committee or if any committee members wanted to step down, to speak with Chief Whitehouse.

With no further discussion a vote was taken by show of cards to Table Article 14 until next year. Article #14 as tabled until next year Passes

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15. To see if the Town will vote to raise and appropriate the sum of \$153,507. for the operation and maintenance of the Hill Library.

Motion made by Lynn Sweet

Seconded by Brian Monahan

Discussion:

Jessie Copeland, Library Trustee, reviewed the articles and operations of the Hill Library using a PowerPoint presentation. The presentation showed many Library services and programs available and the Library's involvement in the community. The challenges shared were space, parking, and staffing that would be addressed in the passing of the articles.

Ralph Wegner asked for an explanation of the museum reimbursement program.

Jessie Copeland shared it is funded by the Friends of the Library.

Betsy Cozine introduced herself as Friends of the Library (SLA) Treasurer and stated that there is information on the Museum Program on the Library Website.

Ralph Wegner asked Jessie Copeland to define "a lot" as used to describe capital improvements needed.

*Jessie Copeland* replied that she was unsure because there is no plan in place for a new Library. She shared that the cost of building a Town Hall was around a half million dollars.

*Mike Harrington* stated that the Library staff and volunteers do a great job. He shared that he felt asking for a 14% raise in the Library budget seems excessive. He stated electricity is not going up, it went down and will go down again.

Robyn Ficek stated that she loves the Library but they offer a lot for free while other towns charge for services. She does not agree that the Library should be getting increases.

Jessie Copeland stated that the wages have been so low that the increase is just to make it a livable amount and that the increase had to happen.

Sharon Omand introduced herself as a Library Trustee for many years and now an alternate. She shared that the Library staff work over time and many hours without really getting paid. People are not volunteering as they once did but there are many people using the Library's services. She stated a need to have a wage that we can hire employees and provide library needs to the community.

*Charlie Moreno* expressed thanks for the presentation, programs, and enrichment the Library gives to the community and offers his full support. He shared that the Library serves as a community center and .11 cents per 1000 is reasonable.

*Ken Berry* introduced himself as the past Library Director for many years and attested to the bottom level of pay. He stated the Library is a branch of the Town's educational system and this is a bargain for the Town. He shared that from his experience with other Town Libraries he feels Strafford Library offers three times as much. He expressed his support for the articles.

JD Clarke expressed his support for the Library. He expressed sadness to see what is happening to libraries in this country and stated that a healthy library is essential to maintain democracy. Chas Ryan shared that he moved here in 2019 with his wife and is a stay at home dad for his son. He has found the Library space to be the only community space in the Town and he visits with his son at least twice weekly. His son is on the preschool wait list and the Library fills that void. Mary Tebo-Davis shared that she supports what others have said. She shared that she has been a part of the Master Plan and has heard the community express need for a community center. She stated that the Library serves as a community center here in Strafford.

Selectmen Brian Monahan shared that the Selectmen were impressed with the presentation and answers given by the Library during the budget review. He stated the Selectmen feel the Library staff does a great job.

Mike Harrington stated that the article does not say the Selectmen support it and asked the position of the Selectmen regarding this article, are they neutral on this article.

Moderator Ralph Wegner clarified that the Selectmen have the option to endorse, support or say nothing on warrant articles.

Selectmen Brian Monahan replied yes they are neutral.

With no further discussion a vote was taken by show of cards.

**Article #15 Passes** 

16. To see if the Town will vote to raise and appropriate the sum of \$10,000. to be placed in the Library Expansion/Improvement Capital Reserve Fund. The Selectmen <u>do not</u> recommend this article.

Motion made by Lynn Sweet

Seconded by Brian Monahan

Discussion:

JD Clarke shared that in 1970 Bernice Hill offered \$10,000 to build a Library and the money was turned down at Town meeting. Now, 53 years later, \$10,000 is being asked for in a capital reserve fund. JD stated he disagrees with the Selectmen on not approving this.

Selectmen Brian Monahan shared that the Town does not see some of the work that goes into the decisions. He shared there is \$54,000 in the fund right now with no plan for use and not asking to add to this fund was a way to save the Town \$10,000 for this year. Other Town articles were pulled for the same reason. He stated that this is the Selectmen doing their job.

Gwen Rhodes stated that there is a need for added space at the Library. This is also saving for the unexpected and if we wait until we need it, we won't be able to afford it. This voting is not for now but for the future.

*Regina Flynn* shared she feels it is very irresponsible not to put money aside every year to support the Library.

With no further discussion a vote was taken by show of cards.

Article #16 Passes

17. To see if the Town will vote to raise and appropriate the sum of \$5,000. to be placed in the Town Hall Building Maintenance, Improvements and/or Expansion Capital Reserve Fund. The Selectmen recommend this article.

Motion made by Brian Monahan

Seconded by Lynn Sweet

Discussion:

Selectmen Lynn Sweet shared that she understands the frustration on the previous article. The Board cuts money from the Fire Department, Police Department and other departments every year and people lose out. She is glad the floor voted and made that decision for the Library. This capital reserve fund is for the Town Hall with concerns over the roof and improvements needed. There is \$36,000 in the account now.

With no further discussion a vote was taken by show of cards.

**Article #17 Passes** 

18. To see if the Town will vote to raise and appropriate the sum of \$10,000. to be placed in the Future Reval/Statistical Update Capital Reserve Fund. The Selectmen recommend this article.

Motion made by Lynn Sweet

Seconded by Brian Monahan

Discussion:

Selectmen Lynn Sweet stated that the Town just went through a reevaluation. There is \$15,000 in the fund now and this is in preparation for the next reevaluation.

Ralph Wegner asked when the next reevaluation will be.

Selectmen Lynn Sweet replied it will be in four years.

David Eckstrom asked what the cost of a reevaluation was.

Selectmen Lynn Sweet replied the last reevaluation was over \$45,000.

David Eckstrom asked if that total is for the Town to fund.

Selectmen Lynn Sweet replied yes.

With no further discussion a vote was taken by show of cards.

**Article #18 Passes** 

19. To see if the Town will vote to raise and appropriate the sum of \$10,000. to be placed in the Highway Department Vehicle and/or Equipment Capital Reserve Fund. The Selectmen recommend this article.

Motion made by Lynn Sweet

Seconded by Brian Monahan

Discussion:

Road Agent Matt Messenger stated this fund will be for future needs.

Selectmen Lynn Sweet stated that this fund was being established to save for future equipment because eventually the Town may have to buy their own equipment. The SB401 Fund paid for the new Town owned highway department truck.

Mike Harrington asked if a grant was received last year and how does this work legally. Selectmen Lynn Sweet stated that the Town purchased the vehicle with the SB grant money. The appointed Road Agent uses it as a Town employee driving a Town vehicle.

With no further discussion a vote was taken by show of cards.

**Article #19 Passes** 

20. To see if the Town will vote to raise and appropriate the sum of \$5,000. to be placed in the Reflective Road Signage Capital Reserve Fund. The Selectmen recommend this article.

Motion made by Lynn Sweet

Seconded by Brian Monahan

Discussion:

Road Agent Matt Messenger stated that every four years all street signs are required to be replaced.

Selectmen Lynn Sweet stated that there is \$87 in that account.

With no further discussion a vote was taken by show of cards.

Article #20 Passes

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21. To see if the Town will vote to raise and appropriate the sum of \$10,000. to be placed in the Repair/Replace Recycling Center Equipment Capital Reserve Fund. The Selectmen recommend this article.

Motion made by Lynn Sweet

Seconded by Chris Garcia

Discussion:

Selectmen Chris Garcia explained the backhoe and the second compactor will need replacement soon. This capital reserve fund is planning ahead for those expenses.

Ralph Wegner asked how many years until there is enough money to replace items.

Selectmen Lynn Sweet replied that Matt Messenger is looking for a used backhoe to save money. She also stated that an audit was done that picked up some other items that need repair. There is some ARPA funding that will help offset some cost. There will be a request next year to keep adding to this fund.

With no further discussion a vote was taken by show of cards.

## **Article #21 Passes**

22. To see if the Town will vote to raise and appropriate the sum of \$1,811,366. for general Town operations.

Executive\$	97,681.
Election & Registration	35,309.
Financial Administration	106,783.
Appraisal of Property & Tax Maps	49,399.
Legal Expenses.	60,000.
Employee Benefits, FICA, Medi & Unemp. Comp	44,735.
Planning and Zoning.	51,809.
General Government Building	54,050.
Auto Permits/Town Clerk Fees.	39,550.
Insurance	60,847.
Advertising and Regional Association	4,339.
Strafford Regional Planning Comm. Dues	5,800.
Contingency Fund	16,000.
Annual CPA Audit	13,000.
Emergency Management	5,000.
Building Inspection	27,300.
General Highway Expenses and Town Maintenance	709,396.
Street Lighting.	6,200.
Solid Waste Disposal	371,885.
Animal Control.	1,800.
Cemeteries	9,000.
Cornerstone VNA (formerly Roch Dstr VNA)	3,991.
General Assistance and Welfare	10,000.
Community Action.	2,000.
Haven Sexual Assault Support Services	992.
My Friend's Place	1,000.
The Homemakers Health Services	3,200.

Catamount Womenaid	. 1,000.
Ready Rides	. 1,500.
CASA	. 500.
Strafford Nutrition & Meals on Wheels	. 1,000.
Parks and Recreation	5,000.
Patriotic Purposes and Fireworks	6,800.
Conservation Commission	2,500.
Interest Expense & Tax Anticipation Notes	2,000.
TOTAL \$	31.811.366.

(The intent of this article is to raise the sum of \$1,811,366. exclusive of all other Articles addressed.)

Motion made by Lynn Sweet

Seconded by Brian Monahan

Discussion:

*Mike Harrington* thanked and complimented the Selectmen for this budget during a time of an increased inflation rate. He asked about the building inspector line item.

*Selectmen Lynn Sweet* stated that a second building inspector was hired mid-year. Last year an amendment was passed at Town Meeting to increase the line to \$36,000 but that was not needed and the line item was brought down to \$27,300.

*Mike Harrington* questioned the Patriot Purposes and Fireworks line item and also the Parks and Recreation line item decrease.

Selectmen Lynn Sweet stated the Patriots Purposes and Fireworks line item has not changed and the Parks and Recreation line item decrease is due to the lack of life guards.

With no further discussion a vote was taken by show of cards.

## **Article #22 Passes**

23. Shall the Town of STRAFFORD READOPT the OPTIONAL VETERANS' TAX CREDIT in accordance with RSA 72:28, II, for an annual tax credit on residential property of \$200.? (Majority vote required)

Motion made by Lynn Sweet

Second by Brian Monahan

Discussion:

Moderator Ralph Wegner offered some clarification of this article.

Selectmen Brian Monahan stated the US Government determined a Veteran could also be active duty and made some changes to the RSA that requires the Town to vote to meet the new RSA requirements.

*Regina Flynn* questioned the use of the wording on the budget "war service credit" to mean active duty or all veterans.

Moderator Ralph Wegner offered some clarification.

Selectmen Brian Monahan explained that the wording is the actual name of the RSA.

Eric Almanzan asked if \$200 is an actual amount if eligible and what is the actual amount.

Selectmen Brian Monahan stated there is a \$50 minimum with no maximum. The maximum is what the voters determine.

Judy Dupre stated that she has spent some time looking into this article. She stated the Town needs to accept this article so that veterans will continue to get this credit. This article does not address all veterans, that would need to be addressed and voted for change next year.

With no further discussion a vote was taken by show of cards.

Article #23 Passes

24. To transact any other business that may legally come before this meeting.

Motion made by Lynn Sweet

Seconded by Chris Garcia

Discussion:

*Mike Harrington* shared that electric rates are variable and the trend is now down. There is information on the Strafford Community Facebook Page and he can be contacted by email or phone for more information on electricity savings.

Susan Higgins shared her thanks to the community for the support of the Bow Lake Community Center (the Grange). She stated that the building is a gem to the Town. The building and functions are completely supported by donations and membership. The building is available for public rental.

With no further discussion a motion was made to adjourn the meeting.

Motion made by Lynn Sweet

Seconded by Brian Monahan

The meeting was adjourned at 11:08 AM.

ini L Marsh

Given under my hand and seal, this  $18^{\text{th}}$  day of March, in the year of our Lord Two Thousand and Twenty-three.

Respectfully Submitted,

Terri L. Marsh

Strafford Town Clerk

<sup>\*</sup>Comments made at the meeting are not included in these minutes as quotes but instead as a summary of what was said.

<sup>\*\*121</sup> registered voters where checked in at the 2023 Annual Town Meeting.